

**MINUTES
CITY OF LONSDALE
SPECIAL CITY COUNCIL MEETING
OCTOBER 1, 2018**

1. CALL TO ORDER

Mayor Rud called a special meeting of the Lonsdale City Council to order at 6:30 p.m. in the City Council Chambers, 415 Central Street West.

2. PLEDGE OF ALLEGIANCE

Everyone stood and recited the pledge of allegiance.

3. ROLL CALL

Members Present: Steve Cherney, Tim Rud, Cindy Furrer and Scott Pelava

Members Absent: Kevin Kodada

City Staff Present: City Administrator Joel Erickson and Public Works Director Russ Vlasak

4. APPROVAL OF AGENDA

Mayor Rud asked if there were any addition, deletions or corrections to the agenda.

A motion was made by Pelava and seconded by Furrer to approve the agenda as presented. Vote for: Cherney, Rud, Furrer and Pelava. Vote against: None. Abstained: None. Vote: 4-0. Motion carried.

5. APPROVAL OF MINUTES

None

6. PUBLIC HEARINGS

None

7. PRESENTATION OF CITIZEN PETITIONS AND COMMENTS

None

8. APPROVAL OF THE CONSENT AGENDA

None

9. OLD BUSINESS

None

10. NEW BUSINESS

- a. Consider Approval to Make a Conditional Job Offer to Tim Kniefel as Full Time Public Works Employee at Grade 8 / Step 6 (\$24.41 /hr.)

Erickson said he was recommending a conditional job offer be made to Tim Kniefel as Public Works Employee at \$24.41/hr. He said Kniefel has experience with heavy equipment, plowing and manual labor. Erickson said Kniefel has a Class A drivers license and interviewed well. Furrer asked what the HR Committee thought of Kniefel. Pelava said he interviewed well and is qualified for the position. Mayor Rud said he seems like a hard worker and will fit in well. Vlasak agreed and said we will find out. There was general discussion on the hourly wage and accrued vacation. A motion was made by Cherney and seconded by Pelava to approve a conditional job offer to Tim Kniefel as Full Time Public Works Employee at Grade 8 / Step 6 (\$24.41/hr.) and to accrue five days of vacation upon starting and ten days upon the start of the second year. Vote for: Cherney, Rud, Furrer and Pelava. Vote against: None. Abstained: None. Vote: 4-0. Motion carried.

- b. Consider Approval to Make a Conditional Job Offer to Charlie Peters as Full Time Public Works Employee at Grade 8 / Step 6 (\$24.41 / hr.)

Erickson said a conditional job offer was made to Charlie Peters at the September 27, 2018 meeting at \$23.58/hr. He said with two employees being hired at essentially the same time for the same position, he was recommending the pay be increased to \$24.41/hr. and five days of vacation be accrued upon starting and ten days upon the start of the second year. A motion was made by Furrer to rescind the motion made at the September 27, 2018 meeting making a conditional job offer to Charlie Peters at Grade 8 / Step 5 (\$23.58/hr.). Vote for: Cherney, Rud, Furrer and Pelava. Vote against: None. Abstained: None. Vote: 4-0. Motion carried.

A motion was made by Furrer and seconded by Pelava to make a conditional job offer to Charlie Peters at Grade 8 / Step 6 (\$24.41/hr.) and to accrue five days of vacation upon starting and ten days at the start of the second year. Vote for: Cherney, Rud, Furrer and Pelava. Vote against: None. Abstained: None. Vote: 4-0. Motion carried.

11. ADJOURNMENT

A motion was made by Furrer and seconded by Pelava to adjourn the meeting. Vote for: Cherney, Rud, Furrer and Pelava. Vote against: None. Abstained: None. Vote: 4-0. Motion carried. The meeting ended at 6:49 pm.

Respectfully Submitted:

Joel A. Erickson, City Administrator